



## **Appendix E**

### **EMPLOYER ACCEPTANCE AGREEMENT**

**ADOPTED BY**

**NEW JERSEY WATER ASSOCIATION**



**DEVELOPED IN COOPERATION WITH THE  
U. S. DEPARTMENT OF LABOR  
OFFICE OF APPRENTICESHIP**

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## **PARTICIPATING EMPLOYER ACCEPTANCE AGREEMENT**

<b>SPONSORING EMPLOYER</b>								
1. Employer Name								
2. Street Address								
3. City			4. State		5. Zip Code			
6. Name of CEO/Pres./Owner		7. Title						
8. Apprenticeship Contact Name		9. Title			10. Phone #		11. Email	
12. Employer ID# (EIN)		13. Total # Employees			# of Skilled Operators: # of Female Operators: # of Minority Operators:			14. Min. Age
<b>APPRENTICE WAGE SCHEDULE</b>								
	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8
Term Hrs/Months	1000	1000	1000	1000	NA	NA	NA	NA
Percent/\$ Amount	55%	65%	75%	90%	NA	NA	NA	NA
Completion Hourly Wage Rate Apprentice Wage will be based on: \$								

I have been furnished a copy of the New Jersey Water Association (NJWA) U.S. Department of Labor approved Registered Apprenticeship Standards, and have read and understand them and hereby request certification to train apprentices in the occupation classification identified under the provisions of these Standards, with all attendant rights and benefits thereof, until canceled voluntarily or revoked for good cause by the New Jersey Water Association or U.S. Department of Labor, Office of Apprenticeship.

The first year of program registration shall be on a provisional basis after which program approval may be made permanent, continued as provisional, or rescinded following a program performance review by the Registration Agency.

The recruitment, selection, employment, and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years of age or older. The NJWA and Sponsoring Employers will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under 29 CFR § 30.



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I hereby agree to carry out the intent and purpose of the New Jersey Water Association Registered Apprenticeship Standards and to abide by the rules and decisions of the Apprenticeship and Training Committee established under the Standards.

\_\_\_\_\_ Signature  
Title

\_\_\_\_\_ Printed Name  
Date

Approved by the New Jersey Water Association Apprenticeship and Training Advisory Committee:

\_\_\_\_\_ Signature  
Title

\_\_\_\_\_ Printed Name  
Date